

EPA Section 319

NPS Program Draft Sample Training Curriculum for Tribal Staff

This document provides a list of tasks and training resource available to ensure you quickly become versed in the requirements and duties of a Nonpoint Source team member. In general, we recommend the training courses be completed in the first 2 years of work in the nonpoint source program. *The Mentoring Elements section is recommended to be set up by your Tribal NPS Team Lead to guide you through your first year in the program.*

WHO: Tribal NPS Staff - all the trainings below are recommended.

**EMPLOYEE
INFORMATION**

Name:	Start Date:
Position:	Tribe:

Training:

Status:

Program Training	NPS Basic Training available through the Watershed Academy For a copy of the slide deck to help with live presentations please contact your Regional NPS coordinator.	
	Tribal NPS 101- <i>development underway anticipated Winter 2022</i>	
	Success Story Training - Watch webcast tutorial (updated each year)- <i>optional</i> .	
	Familiarize yourself with relevant EPA public websites: <ul style="list-style-type: none"> • https://www.epa.gov/nps • https://www.epa.gov/wqs-tech/tribes-and-water-quality-standards • https://www.epa.gov/water-planning-evaluation/national-water-program-guidance 	
	Review National Water Program Guidance Measures .	
	FEMA training (Hazard Mitigation and 319) - <i>Pilots occurring in 2020</i> . Contact your Regional Coordinator for more information.	

Grant Training	EPA General Grant Information	
	General EPA Grants Training (optional) Modules 1-6 include many general grant considerations including records management.	
	PPG Guidebook for Tribes	
	Competitive Funding for Tribes	

Science Training	Work your way through the Watershed Academy Modules , focusing on the “Management Practices” topics, but start with the Introduction to the Clean Water Act Module . Complete other modules as time allows.	
	Explore link on the Watershed Academy Page .	
	Monitoring overview - Anticipated draft late summer/early fall 2020 Training for tribes may be integrated into NPS basic training.	
	Watershed plan Training - Short course in Region 6 or other state led training- <i>National training Curriculum planned for late 2021.</i>	
	Watershed Plan Training for Tribes - Curriculum <i>planned for late 2021.</i>	
	Tribal Science Council	

Mentoring Elements	Review workplan with mentor – New NPS employee reviews workplan application and then sits with mentor to get feedback on review.	
	Site visits - New NPS employee visits tribal office and 319 projects (<i>coordinate with tribe</i>).	
	Work with mentor on creating an Annual Report.	
	Work with mentor to review a Watershed Based Plan.	
	Work with mentor to review the Tribal Nonpoint Source Management Plan (<i>updated every 5 years</i>).	
	Work with mentor on reviewing Final Reports and the grant closeout process.	
	Attend National NPS Meetings (<i>occur every other year</i>).	

Suggested Reading List

<ul style="list-style-type: none"> • Program Training Reading List: <ul style="list-style-type: none"> ○ Section 319 of CWA (re-read 1/year). ○ 319 Grant reports and project summaries 	
<ul style="list-style-type: none"> • Grants Training Reading List: <ul style="list-style-type: none"> ○ Nonpoint Source Program and Grants Guidelines for States and Territories (re-read 1/year) ○ Tribal NPS Handbook (re-read 1/year) ○ Applying for and Administering Grants ○ Sign up for IG news feed, review semi-annual report to congress. 	
<ul style="list-style-type: none"> • Science Training Reading list: <ul style="list-style-type: none"> ○ For NPS Monitoring: <ul style="list-style-type: none"> ▪ The National NPS web pages: https://www.epa.gov/nps/national-nonpoint-source-monitoring-program. ▪ Published in 2016 this document is a comprehensive overview: https://www.epa.gov/nps/guidance-monitoring-and-evaluating-nonpoint-source-watershed-projects. 	
<ul style="list-style-type: none"> ○ For Watershed Planning: <ul style="list-style-type: none"> ▪ EPA's watershed approach web page includes several resources https://www.epa.gov/nps/addressing-water-resource-challenges-using-watershed-approach. ▪ Handbook for Developing Watershed Plans to Restore and Protect Our Waters. ▪ A Quick Guide to Developing Watershed Plans to Restore and Protect Our Waters. ▪ Critical Source identification: <ul style="list-style-type: none"> • Critical Source Area Identification and BMP Selection. 	
<p>Best Management Practice resources- NRCS Conservation Practice Codes.</p>	
<p>NPS Protection Report: State approaches for protecting unimpaired/high quality waters- <i>anticipated to be available in 2021</i>.</p>	
<p>General water quality Science publications of interest:</p> <ul style="list-style-type: none"> • JAWRA Journal of the American Water Resources Association: https://www.awra.org/jawra/ • Check your groups professional journal subscriptions. 	